00:00:05:14 - 00:00:07:23

Positive culture in our organisation

00:00:07:23 - 00:00:12:07

revolves around effective communication.

00:00:12:07 - 00:00:17:17

There's open dialogue among

the workers and the management,

00:00:17:17 - 00:00:21:06

which makes it easy for

us to do our work in the field,

00:00:21:06 - 00:00:25:16

because information will just be flowing smoothly.

00:00:25:16 - 00:00:28:15

Positive work environment, mutual respect

00:00:28:15 - 00:00:31:18

among each other makes everything flow.

00:00:31:18 - 00:00:35:09

Giving each other space

when there's need for space.

00:00:35:09 - 00:00:39:02

Respecting each other's cultures

and religions as well

00:00:39:02 - 00:00:43:13

because we are different

people, come from different backgrounds.

00:00:43:13 - 00:00:45:04

Yeah.

00:00:45:04 - 00:00:47:13

Our managers from our company,

00:00:47:13 - 00:00:51:13

All Care, managed to do an event for us

00:00:51:13 - 00:00:56:05

people from Africa, because there

are about five of us here.

00:00:56:05 - 00:00:59:04

So they called us and asked us

00:00:59:04 - 00:01:04:21

what day of significance,

like anything that we celebrate

00:01:04:21 - 00:01:06:21

in our country.

00:01:06:21 - 00:01:09:17

So we chose Africa Day.

00:01:09:17 - 00:01:11:23

So they made it happen for us.

00:01:11:23 - 00:01:14:03

They supported us and

00:01:16:24 - 00:01:21:08

it was a really lovely day

because we got to invite clients

00:01:21:08 - 00:01:25:11

and they got to appreciate

and understood our culture.

00:01:25:11 - 00:01:27:03

Like, after the Africa Day

00:01:27:03 - 00:01:32:00

when we were going to houses, they were saying,

“that was lovely.”

00:01:32:00 - 00:01:34:08

“What is it that you say when you say hi?”

00:01:34:08 - 00:01:39:04

And we're telling them how we say

“hi” in our language,

00:01:39:04 - 00:01:41:12

what we ate for dinner, everything.

00:01:41:12 - 00:01:42:15

It was just lovely.

00:01:42:15 - 00:01:46:21

And then they went on talking

about it for about a month

00:01:46:21 - 00:01:49:00

saying, “When are you going to do Africa Day again?”

00:01:49:00 - 00:01:51:00

“When are you going to do Africa Day again?”

00:01:51:00 - 00:01:54:00

So it felt really good

to be appreciated

00:01:54:01 - 00:01:57:21

and it showed that they were

embracing our culture as well.

00:01:57:21 - 00:02:00:00

Yeah.

00:02:00:00 - 00:02:01:20

Positive, positive mind,

00:02:01:20 - 00:02:04:20

positive work environment.

00:02:04:20 - 00:02:07:14

It will work, it will make everything work smoothly.

00:02:07:14 - 00:02:08:10

Yeah.

00:02:08:10 - 00:02:10:12

It won't make work difficult.